



RAMCHANDRA LEASING & FINANCE LIMITED

NOMINATION AND REMUNERATION COMMITTEE:

The Nomination and Remuneration Committee has been formed as per as per provisions of the Companies Act, 2013 and also in Compliance with regulation 19 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Committee comprises of following members:

Name of the Member	Designation	Nature of Directorship
Mr. Devendrasinh Umat	Chairman	Independent Non-Executive Director
Mr. Kishor Sen	Member	Non-Executive Non-independent Director
Mrs. Champa Ramesh Bhatia	Member	Independent Non-Executive Director

The purpose of the committee is to oversee the Company's nomination process for the top-level management and specifically to identify, screen and review individuals qualified to serve as executive directors, non-executive directors and independent directors consistent with criteria approved by the Board and to recommend, for approval by the Board, nominees for election at the AGM. The committee also makes recommendations to the Board on candidates for (i) nomination for election or re-election by the shareholders; and (ii) any Board vacancies that are to be filled. The committee may act on its own in identifying potential candidates, inside or outside the Company, or may act upon proposals submitted by the Executive Chairman of the Board. The committee will review and discuss all matters pertaining to candidates and will evaluate the candidates in accordance with a process that it sees fit and appropriate, passing on the recommendations for the nomination to the Board.

